



## ENVIRONMENTAL POLICY

The Management of Heinz Australia recognises that all activities and processes to develop, manufacture and distribute products can cause impacts to the environment.

### **Our Commitment:**

We are committed to the following environmental and sustainability principles:


- Complying with or exceeding environmental legal requirements
- Achieving continuous improvement through the application of the Heinz Environmental Management System Key Element Survey at least annually at each site
- Minimising any significant adverse environmental impacts of new products developed through the use of integrated environmental and sustainability management procedures and planning
- Leading by example in the field of environmental management through committing resources to the reduction of utilities and sustainability projects
- Driving changes from our suppliers and contractors resulting in a reduction of packaging and use of resources in the creation of raw materials

### **We Believe:**

- Pollution is preventable
- Engaging the team in identifying significant environmental and sustainability impacts as well as development and implementation of corrective actions, is the most effective way to make environmental and sustainability management a part of our way of working
- We can achieve an annual reduction in consumption on utilities by a minimum of 2% annually through implementing procedures and planning for changes with the environment and sustainability in mind
- Partnering with subject matter experts and suppliers will be the key to achieving cost effective compliance and will enable the identification of innovations to reach and exceed our targets

*This policy applies to all Heinz Australia locations (including Golden Circle as a wholly owned subsidiary), vehicles and also the activities conducted at our customer and supplier premises.*

  
**Nigel Comer**  
Regional CEO - Pacific

  
**Gary Thomas**  
GM Manufacturing

  
**Lisa Smart**  
National OHS Manager  
Dated: March 2011